

**2015 Prevailing Wage Rates for State Funded Projects****For Informational Purposes Only Not For Use In Contract****Barry County****Page 1 of 30**

| <u>Classification</u>   |             | Straight | Time and | Double   | Overtime Provision |
|---|-------------|----------|----------|----------|--------------------|
| Name  | Description | Hourly   | a Half   | Time     |                    |
| Asbestos & Lead Abatement Laborer   |             |          |          |          |                    |
| Asbestos & Lead Abatement Laborer<br>4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days                           | MLDC        | \$40.25  | \$53.64  | \$67.03  | H H H X X X D Y    |
| Asbestos & Lead Abatement, Hazardous Material Handler   |             |          |          |          |                    |
| Asbestos and Lead Abatement, Hazardous Material Handler<br><br>4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | AS207       | \$40.25  | \$53.58  | \$66.90  | H H H X X X D Y    |
| Boilermaker   |             |          |          |          |                    |
| Boilermaker   | BO169       | \$54.70  | \$81.08  | \$107.45 | H H H H H H D Y    |
| Apprentice Rates:   |             |          |          |          |                    |
| 1st 6 months  |             | \$40.31  | \$59.49  | \$78.67  |                    |
| 2nd 6 months  |             | \$41.45  | \$61.21  | \$80.95  |                    |
| 3rd 6 months  |             | \$42.57  | \$62.88  | \$83.19  |                    |
| 4th 6 months  |             | \$43.69  | \$64.57  | \$85.43  |                    |
| 5th 6 months  |             | \$44.81  | \$66.24  | \$87.67  |                    |
| 6th 6 months  |             | \$48.63  | \$72.50  | \$96.36  |                    |
| 7th 6 months  |             | \$49.32  | \$73.01  | \$96.69  |                    |
| 8th 6 months  |             | \$51.58  | \$76.40  | \$101.21 |                    |

**For Informational Purposes Only Not For Use In Contract**

# Barry County

Page 2 of 30

| <u>Classification</u>  |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name   | Description                                      |                    |                    |                |                    |
| Bricklayer   |  |                    |                    |                |                    |
| Bricklayer and Block<br>Four 10s allowed M-F   | BR9-17-BL  | \$43.27            | \$56.71            | \$70.15        | H H H H H H D Y    |
| Make up day allowed  | Comment<br>Saturday                              |                    |                    |                |                    |
| Apprentice Rates:  |  |                    |                    |                |                    |
|  | 0 - 749 hours                                    | \$32.52            | \$40.59            | \$48.65        |                    |
|  | 750 - 1,499 hours                                | \$33.86            | \$42.59            | \$51.33        |                    |
|  | 1,500 - 2,249 hours                              | \$35.21            | \$44.62            | \$54.03        |                    |
|  | 2,250 - 2,999 hours                              | \$36.55            | \$46.63            | \$56.71        |                    |
|  | 3,000 - 3,749 hours                              | \$37.89            | \$48.64            | \$59.39        |                    |
|  | 3,750 - 4,499 hours                              | \$39.24            | \$50.67            | \$62.09        |                    |
|  | 4,500 - 5,249 hours                              | \$40.58            | \$52.67            | \$64.77        |                    |
|  | 5,250 - 6,000 hours                              | \$41.93            | \$54.70            | \$67.47        |                    |
| <u>Subdivision of county</u>   | Twps of Barry, Hope, Orangeville, & Prairieville |                    |                    |                |                    |
| Stone, Artificial and Marble Masonry, and Pointer,<br>Cleaner, Caulker<br>Four 10s allowed M-F | BR9-17-S   | \$43.27            | \$56.71            | \$70.15        | H H H H H H D Y    |
| Apprentice Rates:  |  |                    |                    |                |                    |
|  | 0-749 hours                                      | \$33.86            | \$42.59            | \$51.33        |                    |
|  | 750-1499 hours                                   | \$35.21            | \$44.62            | \$54.03        |                    |
|  | 1500-2249 hours                                  | \$36.55            | \$46.63            | \$56.71        |                    |
|  | 2250-2999 hours                                  | \$37.89            | \$48.64            | \$59.39        |                    |
|  | 3000-3749 hours                                  | \$39.24            | \$50.67            | \$62.09        |                    |
|  | 3750-4499 hours                                  | \$40.58            | \$52.67            | \$64.77        |                    |
| <u>Subdivision of county</u>   | TWPS of Barry, Hope, Orangeville, & Prairieville |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 3 of 30

| <u>Classification</u>                                   |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Name  | Description  |                    |                    |                |                    |
| Bricklayer & Block Masonry<br>4 10s allowed M-F         | BR-9-1-B   | \$39.83            | \$52.71            | \$65.59        | H H H H H H D Y    |
| Make up day allowed                                     | Comment<br>Saturday for bricklayer only<br>No make up day for block                                    |                    |                    |                |                    |
| <b>Apprentice Rates:</b>                                |  |                    |                    |                |                    |
|   | 0-749 hours  | \$29.53            | \$37.26            | \$44.99        |                    |
|   | 750 - 1,499 hours  | \$30.81            | \$39.18            | \$47.55        |                    |
|   | 1,500 - 2,249 hours  | \$32.10            | \$41.11            | \$50.13        |                    |
|   | 2,250 - 2,999 hours  | \$33.39            | \$43.05            | \$52.71        |                    |
|   | 3,000 - 3,749 hours  | \$34.68            | \$44.99            | \$55.29        |                    |
|   | 3,750 - 4,499 hours  | \$35.97            | \$46.92            | \$57.87        |                    |
|   | 4,500 - 5,249 hours  | \$37.25            | \$48.84            | \$60.43        |                    |
|   | 5,250 - 6,000 hours  | \$38.54            | \$50.77            | \$63.01        |                    |
| <u>Subdivision of county</u>                            | Townships of Thornapple, Irving, Carlton, Woodland, Castleton,<br>Hastings, Rutland and Yankee Springs |                    |                    |                |                    |
| Stone Mason and Artificial Masonry<br>4 10s allowed M-F | BR-9-1-BL  | \$39.83            | \$52.71            | \$65.59        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>                                |  |                    |                    |                |                    |
|   | 0-749 hours  | \$30.81            | \$39.18            | \$47.55        |                    |
|   | 750 -1499 hours  | \$32.10            | \$41.11            | \$50.13        |                    |
|   | 1500-2249 hours  | \$33.39            | \$43.05            | \$52.71        |                    |
|   | 2250-2999 hours  | \$34.68            | \$44.99            | \$55.29        |                    |
|   | 3000-3749 hours  | \$35.97            | \$46.92            | \$57.87        |                    |
|   | 3751-4499 hours  | \$37.25            | \$48.84            | \$60.43        |                    |
| <u>Subdivision of county</u>                            | Townships of Thornapple, Irving, Carlton, Woodland, Castleton,<br>Hastings, Rutland and Yankee Springs |                    |                    |                |                    |
| <b>Carpenter</b>  |  |                    |                    |                |                    |
| Carpenter   | CA-100   | \$36.95            | \$46.78            | \$56.60        | X X H H H H D N    |
| Make up day allowed                                     | Comment<br>Saturday  |                    |                    |                |                    |
| <b>Apprentice Rates:</b>                                |  |                    |                    |                |                    |
|   | 1st year   | \$29.09            | \$34.98            | \$40.88        |                    |
|   | 2nd year   | \$31.06            | \$37.94            | \$44.82        |                    |
|   | 3rd year   | \$33.02            | \$40.88            | \$48.74        |                    |
|   | 4th year   | \$34.00            | \$42.35            | \$50.70        |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 4 of 30

| <u>Classification</u>                       |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name  | Description   |                    |                    |                |                    |
| Floor Layer                                 | CA-100FL  | \$39.16            | \$50.08            | \$61.00        | X X H H H H H D N  |
| Make up day allowed                         | Comment<br>Saturday   |                    |                    |                |                    |
|   | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|   | 1st year  | \$30.42            | \$36.97            | \$43.52        |                    |
|   | 2nd year  | \$32.61            | \$40.26            | \$47.90        |                    |
|   | 3rd year  | \$34.79            | \$43.52            | \$52.26        |                    |
|   | 4th year  | \$35.88            | \$45.16            | \$54.44        |                    |
| Cement Finisher                             |   |                    |                    |                |                    |
| Cement Finisher & Plasterer                 | BR-9-1-CF   | \$35.28            | \$46.63            | \$57.98        | X X H X X X H D Y  |
| 4 10s allowed M-F; plasterer OT schedule is |   |                    |                    |                |                    |
| HHHHHHHDY                                   |   |                    |                    |                |                    |
|   | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|   | 0-749 hours   | \$27.34            | \$34.72            | \$42.10        |                    |
|   | 750-1499 hours  | \$28.47            | \$36.42            | \$44.36        |                    |
|   | 1500-2249 hours   | \$29.60            | \$38.11            | \$46.62        |                    |
|   | 2250-2999 hours   | \$30.74            | \$39.82            | \$48.90        |                    |
|   | 3000-3749 hours   | \$31.87            | \$41.52            | \$51.16        |                    |
|   | 3750-4499 hours   | \$33.01            | \$43.22            | \$53.44        |                    |
| <u>Subdivision of county</u>                | Townships of Thornapple, Irving, Carlton, Woodland, Castleton, Hastings, Rutland & Yankee Springs |                    |                    |                |                    |
| Cement Mason                                |   |                    |                    |                |                    |
| Cement Mason - Four 10s allowed M-F         | BR9-17-CM   | \$41.07            | \$53.27            | \$65.46        | X X H X X X H D Y  |
|   | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|   | 0 - 749 hours   | \$32.53            | \$40.46            | \$48.38        |                    |
|   | 750 - 1,499 hours   | \$33.75            | \$42.28            | \$50.82        |                    |
|   | 1,500 - 2,249 hours   | \$34.97            | \$44.12            | \$53.26        |                    |
|   | 2,250 - 2,999 hours   | \$36.19            | \$45.94            | \$55.70        |                    |
|   | 3,000 - 3,749 hours   | \$37.41            | \$47.78            | \$58.14        |                    |
|   | 3,750 - 4,499 hours   | \$38.63            | \$49.60            | \$60.58        |                    |
| <u>Subdivision of county</u>                | Twps of Barry, Hope, Orangeville, and Prairieville  |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 5 of 30

| <u>Classification</u>  |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name   | Description  |                    |                    |                |                    |
| Cement Mason   | PL16-5   | \$35.14            | \$46.30            | \$57.45        | H H H H H H D Y    |
| Four 10s allowed Monday-Thursday with Friday or Saturday inclement weather make up days. Saturday hours for inclement weather make up shall be paid straight rate unless over 40 hours worked. |  |                    |                    |                |                    |
| Make up day allowed Comment Friday or Saturday inclement weather make up days  |  |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |  |                    |                    |                |                    |
| 1st year   |  | \$27.33            | \$34.58            | \$41.83        |                    |
| 2nd year   |  | \$29.56            | \$37.93            | \$46.29        |                    |
| 3rd year   |  | \$31.79            | \$41.27            | \$50.75        |                    |
| <b>Electrician</b>   |  |                    |                    |                |                    |
| Inside Wireman   | EC-131-IW  | \$42.45            | \$60.52            | \$78.58        | H H H H H H D Y    |
| Four 10s may be worked if consecutive Monday thru Thursday. Friday may be used as a makeup day.  |  |                    |                    |                |                    |
| Make up day allowed  |  |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |  |                    |                    |                |                    |
| 0-1000 hours   |  | \$14.35            | \$20.36            | \$26.35        |                    |
| 1000-2000 hours  |  | \$19.55            | \$26.30            | \$33.05        |                    |
| 2000-3500 hours  |  | \$23.29            | \$32.02            | \$40.76        |                    |
| 3500-5000 hours  |  | \$24.86            | \$34.38            | \$43.90        |                    |
| 5000-6500 hours  |  | \$28.46            | \$39.78            | \$51.10        |                    |
| 6500-8000 hours  |  | \$31.69            | \$44.62            | \$57.56        |                    |
| <u>Subdivision of county</u>   | Townships of Barry, Yankee Springs, Rutland, Orangeville, Hope and Prairieville ONLY |                    |                    |                |                    |
| Sound and Communication Technician   | EC-131-SC  | \$22.55            | \$31.35            | \$40.14        | H H H H H H D Y    |
| Make up day allowed  |  |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |  |                    |                    |                |                    |
| 1st 6 months   |  | \$10.96            | \$15.80            | \$20.64        |                    |
| 2nd 6 months   |  | \$11.84            | \$17.12            | \$22.40        |                    |
| 3rd 6 months   |  | \$12.72            | \$18.44            | \$24.16        |                    |
| 4th 6 months   |  | \$13.60            | \$19.76            | \$25.92        |                    |
| 5th 6 months   |  | \$14.48            | \$21.08            | \$27.68        |                    |
| 6th 6 months   |  | \$15.36            | \$22.40            | \$29.44        |                    |
| <u>Subdivision of county</u>   | Townships of Yankee Springs, Rutland, Orangeville, Hope, Prairieville, and Barry.    |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 6 of 30

| <u>Classification</u>                         |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Name  | Description  |                    |                    |                |                    |
| Sound and Communication Journeyman Technician | EC-275 SC  | \$34.32            | \$47.25            | \$60.18        | H H H H H H D Y    |
| Make up day allowed                           | Comment  |                    |                    |                |                    |
|   | Four consecutive 10s allowed M-Th/Friday may be used as a make-up day  |                    |                    |                |                    |
|   | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|   | 1st period   | \$18.88            | \$26.64            | \$34.39        |                    |
|   | 2nd period   | \$21.63            | \$30.68            | \$39.73        |                    |
|   | 3rd period   | \$24.37            | \$34.71            | \$45.05        |                    |
|   | 4th period   | \$27.12            | \$38.75            | \$50.39        |                    |
| <u>Subdivision of county</u>                  | Irving & Thornapple Townships  |                    |                    |                |                    |
| Inside Wireman                                | EC-275-IW  | \$45.14            | \$64.28            | \$83.42        | H H H H H H D Y    |
| Make up day allowed                           | Comment  |                    |                    |                |                    |
|   | 4 consecutive 10s allowed M-Th<br>Friday may be used as a make-up day  |                    |                    |                |                    |
|   | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|   | 0-1000 hours   | \$18.14            | \$24.03            | \$29.92        |                    |
|   | 1000-2000 hours  | \$19.62            | \$26.25            | \$32.88        |                    |
|   | 2000-3500 hours  | \$22.78            | \$31.12            | \$39.45        |                    |
|   | 3500-5000 hours  | \$24.29            | \$33.38            | \$42.47        |                    |
|   | 5000-6500 hours  | \$27.93            | \$38.84            | \$49.75        |                    |
|   | 6500-8000 hours  | \$31.05            | \$43.52            | \$55.99        |                    |
| <u>Subdivision of county</u>                  | Thornapple & Irving townships  |                    |                    |                |                    |
| Journeyman Wireman                            | EC-445-IW  | \$41.98            | \$56.87            | \$71.75        | H H H H H H D N    |
| Make up day allowed                           |  |                    |                    |                |                    |
|   | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|   | 0-1,000 hours  | \$18.80            | \$25.37            | \$31.94        |                    |
|   | 1,001-2,000 hours  | \$20.27            | \$27.58            | \$34.88        |                    |
|   | 2,001-2,750 hours  | \$26.68            | \$34.86            | \$43.05        |                    |
|   | 2,751-3,500 hours  | \$28.16            | \$37.09            | \$46.01        |                    |
|   | 3,501-4,250 hours  | \$29.66            | \$39.33            | \$49.01        |                    |
|   | 4,251-5,000 hours  | \$31.15            | \$41.57            | \$51.99        |                    |
|   | 5,001-5,750 hours  | \$32.64            | \$43.81            | \$54.97        |                    |
|   | 5,751-6,500 hours  | \$34.12            | \$46.03            | \$57.93        |                    |
|   | 6,501-7,250 hours  | \$35.61            | \$48.26            | \$60.91        |                    |
|   | 7,251-8,000 hours  | \$37.11            | \$50.51            | \$63.91        |                    |
| <u>Subdivision of county</u>                  | Townships of Carlton, Woodland, Hastings, Castleton, Baltimore,<br>Maple Grove, Johnstown, and Assyria ONLY. |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 7 of 30

| <u>Classification</u>            |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|----------------------------------|--|--------------------|--------------------|----------------|--------------------|
| Name                             | Description  |                    |                    |                |                    |
| Sound & Communication Technician | EC-445-SC  | \$22.66            | \$30.76            | \$38.86        | H H H H H H H D N  |
| Make up day allowed              |  |                    |                    |                |                    |
| Apprentice Rates:                |  |                    |                    |                |                    |
| 1st 6 months                     |  | \$10.16            | \$14.42            | \$18.66        |                    |
| 2nd 6 months                     |  | \$10.93            | \$15.57            | \$20.20        |                    |
| 3rd 6 months                     |  | \$11.70            | \$16.72            | \$21.74        |                    |
| 4th 6 months                     |  | \$12.48            | \$17.89            | \$23.30        |                    |
| 5th 6 months                     |  | \$13.25            | \$19.05            | \$24.84        |                    |
| 6th 6 months                     |  | \$14.02            | \$20.20            | \$26.38        |                    |
| <u>Subdivision of county</u>     | Townships of Carlton, Woodland, Hastings, Castleton, Baltimore, Maple Grove, Johnstown and Assyria ONLY. |                    |                    |                |                    |
| Elevator Constructor             |  |                    |                    |                |                    |
| Elevator Constructor Mechanic    | EL-85  | \$70.77            |                    | \$116.32       | D D D D D D D Y    |
| Comment                          |  |                    |                    |                |                    |
| 4 tens allowed M-TH              |  |                    |                    |                |                    |
| Apprentice Rates:                |  |                    |                    |                |                    |
| 1st year                         |  | \$50.27            |                    | \$75.32        |                    |
| 2nd year                         |  | \$54.83            |                    | \$84.44        |                    |
| 3rd year                         |  | \$57.10            |                    | \$88.98        |                    |
| 4th year                         |  | \$61.66            |                    | \$98.10        |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 8 of 30

| <u>Classification</u>  |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name   | Description  |                    |                    |                |                    |
| Glazier  |  |                    |                    |                |                    |
| Glazier  | GL-312   | \$33.79            | \$46.69            | \$59.59        | X X X X X X D Y    |
| A four ten hour day work week is allowed. If 4 or more straight-time hours lost due to job being down, Friday may be scheduled as a make up day. |  |                    |                    |                |                    |
| Make up day allowed  |  |                    |                    |                |                    |
| Apprentice Rates:  |  |                    |                    |                |                    |
|  | 1st 90 days  | \$19.60            | \$25.41            | \$31.21        |                    |
|  | 2nd 90 days  | \$20.89            | \$27.34            | \$33.79        |                    |
|  | 2nd 6 months   | \$22.18            | \$29.27            | \$36.37        |                    |
|  | 3rd 6 months   | \$23.47            | \$31.21            | \$38.95        |                    |
|  | 4th 6 months   | \$24.76            | \$33.15            | \$41.53        |                    |
|  | 5th 6 months   | \$26.05            | \$35.08            | \$44.11        |                    |
|  | 6th 6 months   | \$27.34            | \$37.01            | \$46.69        |                    |
|  | 7th 6 months   | \$28.63            | \$38.95            | \$49.27        |                    |
|  | 8th 6 months   | \$29.92            | \$40.89            | \$51.85        |                    |
|  | 9th 6 months   | \$31.21            | \$42.82            | \$54.43        |                    |
|  | 10th 6 months  | \$32.50            | \$44.75            | \$57.01        |                    |
| <u>Subdivision of county</u>   | South of Route 79 with a direct line drawn to the intersection of Route 31 and Route 89 in Allegan County. |                    |                    |                |                    |
| Glazier  | GL-826   | \$44.16            | \$60.04            | \$75.91        | H H H H H H D Y    |
| 4 tens allowed on consecutive days   |  |                    |                    |                |                    |
| Apprentice Rates:  |  |                    |                    |                |                    |
|  | 1st 6 months   | \$31.46            | \$40.99            | \$50.51        |                    |
|  | 2nd 6 months   | \$33.05            | \$43.37            | \$53.69        |                    |
|  | 3rd 6 months   | \$34.63            | \$45.74            | \$56.85        |                    |
|  | 4th 6 months   | \$36.22            | \$48.13            | \$60.03        |                    |
|  | 5th 6 months   | \$37.81            | \$50.51            | \$63.21        |                    |
|  | 6th 6 months   | \$39.40            | \$52.90            | \$66.39        |                    |
|  | 7th 6 months   | \$40.99            | \$55.28            | \$69.57        |                    |
|  | 8th 6 months   | \$42.57            | \$57.66            | \$72.73        |                    |
| <u>Subdivision of county</u>   | northern half of county  |                    |                    |                |                    |
| Heat and Frost Insulator   |  |                    |                    |                |                    |
| Spray Insulation   | AS25S  | \$20.14            | \$29.14            |                | H H H H H H H N    |

For Informational Purposes Only Not For Use In Contract

County: Statewide

Date Rendered: 9/30/2015



# Barry County

Page 9 of 30

| <u>Classification</u>  |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name   | Description                                       |                    |                    |                |                    |
| Heat and Frost Insulator and Asbestos Worker                                     |   |                    |                    |                |                    |
| Heat and Frost Insulator and Asbestos Worker                                     | AS47  | \$44.40            | \$58.76            | \$73.12        | H H H H H H D Y    |
| 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday |   |                    |                    |                |                    |
| Make up day allowed  | Comment   |                    |                    |                |                    |
|  | Friday for missed time during M-Th 4 ten schedule |                    |                    |                |                    |
| Apprentice Rates:  |   |                    |                    |                |                    |
|  | 1st year  | \$25.78            | \$32.96            | \$40.14        |                    |
|  | 2nd year  | \$29.50            | \$38.11            | \$46.73        |                    |
|  | 3rd year  | \$33.22            | \$43.27            | \$53.32        |                    |
|  | 4th year  | \$36.95            | \$48.44            | \$59.93        |                    |
|  | 5th year  | \$40.68            | \$53.61            | \$66.53        |                    |
| Ironworker   |   |                    |                    |                |                    |
| Pre-engineered Metal Work  | IR-25-PE-Z2                                       | \$44.27            | \$53.95            | \$63.62        | X X H X X X D Y    |
| Make up day allowed  | Comment   |                    |                    |                |                    |
|  | 4 tens allowed M-Th with Saturday make up day     |                    |                    |                |                    |
| Apprentice Rates:  |   |                    |                    |                |                    |
|  | 1st Year  | \$27.36            | \$32.83            | \$38.31        |                    |
|  | 3rd 6 month period                                | \$29.48            | \$35.71            | \$41.93        |                    |
|  | 4th 6 month period                                | \$31.61            | \$38.60            | \$45.58        |                    |
|  | 5th 6 month period                                | \$33.73            | \$41.46            | \$49.20        |                    |
|  | 6th 6 month period                                | \$35.86            | \$44.35            | \$52.84        |                    |
| Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work | IR-340-F2   | \$30.65            | \$40.65            | \$50.65        | X X H X X X H D Y  |
| Four ten hour work days may be worked during Monday-Saturday.                    |   |                    |                    |                |                    |
| Apprentice Rates:  |   |                    |                    |                |                    |
|  | 60% Level   | \$21.85            | \$27.85            | \$33.85        |                    |
|  | 65% Level   | \$22.95            | \$29.45            | \$35.95        |                    |
|  | 70% Level   | \$24.06            | \$31.06            | \$38.06        |                    |
|  | 75% Level   | \$25.15            | \$32.65            | \$40.15        |                    |
|  | 80% Level   | \$26.25            | \$34.25            | \$42.25        |                    |
|  | 85% Level   | \$27.35            | \$35.85            | \$44.35        |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 10 of 30

| <u>Classification</u>  |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name   | Description   |                    |                    |                |                    |
| Reinforcing: any work in connection with field fabrication, post tensioning, prestressing of handling by power, rigging, crane signaling, crane assembly and dismantle, racking, sorting, cutting, bending, hoisting, placing, burning, welding, use of tie gun, and tying of all materials used to reinforce concrete construction. Realignment of reinforcing steel, wire mesh and placing of steel dowels, as well as refastening and resetting same while concrete is being poured. The handling and placing of j or jack bar on slip form construction. The placing of all clips, bolts, and steel rods and wire fabricator mesh pertaining to gunite construction. Drilling holes in concrete for dowels used to reinforce a concrete slab, beam or wall and the use of a chemical anchoring system (such as epoxy) to secure dowels. The use of a non-metallic carbon fiber or polymer typically used to reinforce concrete. Some brand names are NEFMAC, leadline or Tokyo rope. | IR-340-Ref  | \$45.05            | \$55.39            | \$65.73        | H H H H H H H D Y  |
| Make up day allowed  | Comment   |                    |                    |                |                    |
|  | for 4 10s, Fridays  |                    |                    |                |                    |
|  | for 5 8s, Saturday  |                    |                    |                |                    |
|  | Both apply if employee loses 4 or more straight time hours in any week because the job is down. |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |   |                    |                    |                |                    |
|  | Registered 1st year   | \$27.16            | \$33.31            | \$39.46        |                    |
|  | Registered 2nd year   | \$28.21            | \$34.88            | \$41.56        |                    |
|  | Registered 3rd year   | \$33.80            | \$42.05            | \$50.29        |                    |
| Rigging, heavy machinery moving and related tasks  | IR-340-RIG  | \$37.43            | \$47.43            | \$57.43        | X X X X X X X D Y  |
| Make up day allowed  | Comment   |                    |                    |                |                    |
|  | Saturday  |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |   |                    |                    |                |                    |
|  | 1st year  | \$22.50            | \$27.31            | \$32.11        |                    |
|  | 2nd year  | \$25.61            | \$33.31            | \$40.11        |                    |
|  | 3rd year  | \$30.59            | \$40.17            | \$48.65        |                    |
|  | 4th year  | \$32.67            | \$43.52            | \$53.11        |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 11 of 30

| Classification |   | Straight<br>Hourly  | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|----------------|---|---|--------------------|----------------|--------------------|-------------------|
| Name           | Description   |   |                    |                |                    |                   |
|                | Structural and Finish work: all work related to the fabrication, erection & construction of all iron, steel, precast and reinforced concrete structures; bolting, decking, siding, glazing and curtain wall, misc steel stairways, handrails; rigging, signaling, loading, unloading, sorting and stacking of all material. The framing and erection or dismantling of all cranes, travelers and derricks. Field & job fabrication cutting, bending, drilling, welding & burning with acetylene torch or electric device; operation of man lifts or equipment to perform work; misc and ornamental iron and metal, including lockers, jail doors, bunks, iron doors, guardhouses, grating, racks, platforms and uni-strut supports; aligning or leveling or surveying in connection with steel or machinery erection. All demolition and dismantling or iron, steel, precast & reinforced concrete structures.  | IR-340-STR  | \$45.05            | \$55.39        | \$65.73            | H H H H H H H D Y |
|                | Make up day allowed   | Comment   |                    |                |                    |                   |
|                |   | for 4 10s, Fridays  |                    |                |                    |                   |
|                |   | for 5 8s, Saturday  |                    |                |                    |                   |
|                |   | Both apply if employee loses 4 or more straight time hours in any week because the job is down. |                    |                |                    |                   |
|                |   | Apprentice Rates:   |                    |                |                    |                   |
|                |   | 1st Year Registered   | \$27.16            | \$33.31        | \$39.46            |                   |
|                |   | 2nd Year Registered   | \$28.21            | \$34.88        | \$41.56            |                   |
|                |   | 3rd Year Registered   | \$33.80            | \$42.05        | \$50.29            |                   |
|                |   | 4th Year Registered   | \$35.90            | \$45.19        | \$54.49            |                   |
| Laborer        |   |   |                    |                |                    |                   |
|                | Class A Laborer - all construction on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, fire watch duty, working on swing scaffolds, heavy construction work, carpenter tender, cement finisher tender, heater tender, and flagperson. Cleaning and clearing of all debris, including wire brushing of windows, scraping of floors, removal of surplus material from all fixtures within confines of structure and cleaning all debris in building and construction area. The general cleanup, including sweeping, cleaning, washdown and wiping of construction facility, equipment and furnishings and removal and loading or burning of all debris including crates, boxes, packaging waste material. Washing and cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratory, and all fixtures and facilities therein. Cleanup, mopping, washing, waxing and polishing or dusting of all floors or areas. | L355-1-A  | \$32.49            | \$42.34        | \$52.18            | X X H H H H H D Y |
|                | Make up day allowed   | Comment   |                    |                |                    |                   |
|                |   | Monday - Saturday   |                    |                |                    |                   |
|                |   | Apprentice Rates:   |                    |                |                    |                   |
|                |   | 0-1,000 work hours  | \$27.57            | \$34.96        | \$42.34            |                   |
|                |   | 1,001-2,000 work hours  | \$28.55            | \$36.42        | \$44.30            |                   |
|                |   | 2,001-3,000 work hours  | \$29.54            | \$37.91        | \$46.28            |                   |
|                |   | 3,001-4,000 work hours  | \$31.51            | \$40.86        | \$50.22            |                   |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 12 of 30

| <u>Classification</u>  |                          | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description              |                    |                    |                |                    |
| Class B Laborer - jackhammer operator, crocklayer and caisson worker in buildings  | L355-1-B                 | \$32.74            | \$42.71            | \$52.68        | X X H H H H H D Y  |
| Make up day allowed  | Comment                  |                    |                    |                |                    |
|  | Monday - Saturday        |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 0-1,000 work hours       | \$27.76            | \$35.24            | \$42.72        |                    |
|  | 1,001-2,000 work hours   | \$28.75            | \$36.72            | \$44.70        |                    |
|  | 2,001-3,000 work hours   | \$29.75            | \$38.22            | \$46.70        |                    |
|  | 3,001-4,000 work hours   | \$31.74            | \$41.21            | \$50.68        |                    |
| Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender certified from M.L.T.I., and MLTAI certified demolition burner. | L355-1-C                 | \$33.24            | \$43.46            | \$53.68        | X X H H H H H D Y  |
| Make up day allowed  | Comment                  |                    |                    |                |                    |
|  | Monday - Saturday        |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 0-1,000 work hours       | \$28.13            | \$35.80            | \$43.46        |                    |
|  | 1,001-2,000 work hours   | \$29.15            | \$37.32            | \$45.50        |                    |
|  | 2,001-3,000 work hours   | \$30.17            | \$38.86            | \$47.54        |                    |
|  | 3,001-4,000 work hours   | \$32.22            | \$41.93            | \$51.64        |                    |
| Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, curing of cast in place or precast concrete by any and all methods.                | L355-1-D                 | \$37.69            | \$50.09            | \$62.48        | X X H H H H H D Y  |
| Make up day allowed  | Comment                  |                    |                    |                |                    |
|  | Monday - Saturday        |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 0-1,000 work hours       | \$31.49            | \$40.78            | \$50.08        |                    |
|  | 1,001-2,000 work hours   | \$32.73            | \$42.64            | \$52.56        |                    |
|  | 2,001-3,000 work hours   | \$33.97            | \$44.50            | \$55.04        |                    |
|  | 3,001-4,000 work hours   | \$36.45            | \$48.22            | \$60.00        |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 13 of 30

| <u>Classification</u>  |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Name   | Description  |                    |                    |                |                    |
| Laborer - Hazardous  |  |                    |                    |                |                    |
| Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal , handling, or containment of hazardous waste substances when use of personal protective equipment level " D" is required. | LHAZ-Z9-A  | \$31.79            | \$44.79            | \$57.78        | H H H H H H D Y    |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | 4 10s allowed M-Th or T-F; inclement weather makeup day Friday |                    |                    |                |                    |
|  | Apprentice Rates:  |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$27.04            | \$37.66            | \$48.28        |                    |
|  | 1,001-2,000 work hours   | \$27.99            | \$39.08            | \$50.18        |                    |
|  | 2,001-3,000 work hours   | \$28.94            | \$40.51            | \$52.08        |                    |
|  | 3,001-4,000 work hours   | \$30.84            | \$43.36            | \$55.88        |                    |
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A" , "B" or "C" is required.   | LHAZ-Z9-B  | \$32.79            | \$46.29            | \$59.78        | H H H H H H D Y    |
| Make up day allowed  | Comment  |                    |                    |                |                    |
|  | 4 10s allowed M-Th or T-F; inclement weather makeup day Friday |                    |                    |                |                    |
|  | Apprentice Rates:  |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$27.79            | \$38.78            | \$49.78        |                    |
|  | 1,001-2,000 work hours   | \$28.79            | \$40.28            | \$51.78        |                    |
|  | 2,001-3,000 work hours   | \$29.79            | \$41.78            | \$53.78        |                    |
|  | 3,001-4,000 work hours   | \$31.79            | \$44.78            | \$57.78        |                    |
| Laborer Underground - Tunnel, Shaft & Caisson  |  |                    |                    |                |                    |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.   | LAUCT-Z2-1   | \$35.67            | \$47.07            | \$58.47        | X X X X X X D Y    |
|  | Apprentice Rates:  |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$30.52            | \$39.35            | \$48.17        |                    |
|  | 1,001-2,000 work hours   | \$31.55            | \$40.90            | \$50.23        |                    |
|  | 2,001-3,000 work hours   | \$32.58            | \$42.44            | \$52.29        |                    |
|  | 3,001-4,000 work hours   | \$34.64            | \$45.53            | \$56.41        |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 14 of 30

| <u>Classification</u> |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|-----------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Name                  | Description  |                    |                    |                |                    |                   |
|                       | Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder  | LAUCT-Z2-2         | \$35.76            | \$47.21        | \$58.65            | X X X X X X X D Y |
|                       | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                       | 0-1,000 work hours   | \$30.58            | \$39.44            | \$48.29        |                    |                   |
|                       | 1,001-2,000 work hours   | \$31.62            | \$41.00            | \$50.37        |                    |                   |
|                       | 2,001-3,000 work hours   | \$32.66            | \$42.56            | \$52.45        |                    |                   |
|                       | 3,001-4,000 work hours   | \$34.72            | \$45.65            | \$56.57        |                    |                   |
|                       | Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3         | \$35.86            | \$47.36        | \$58.85            | X X X X X X X D Y |
|                       | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                       | 0-1,000 work hours   | \$30.66            | \$39.56            | \$48.45        |                    |                   |
|                       | 1,001-2,000 work hours   | \$31.70            | \$41.12            | \$50.53        |                    |                   |
|                       | 2,001-3,000 work hours   | \$32.74            | \$42.68            | \$52.61        |                    |                   |
|                       | 3,001-4,000 work hours   | \$34.82            | \$45.80            | \$56.77        |                    |                   |
|                       | Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.   | LAUCT-Z2-4         | \$36.02            | \$47.60        | \$59.17            | X X X X X X X D Y |
|                       | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                       | 0-1,000 work hours   | \$30.78            | \$39.74            | \$48.69        |                    |                   |
|                       | 1,001-2,000 work hours   | \$31.83            | \$41.32            | \$50.79        |                    |                   |
|                       | 2,001-3,000 work hours   | \$32.88            | \$42.89            | \$52.89        |                    |                   |
|                       | 3,001-4,000 work hours   | \$34.97            | \$46.02            | \$57.07        |                    |                   |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 15 of 30

| <u>Classification</u>  |                        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description            |                    |                    |                |                    |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)  | LAUCT-Z2-5             | \$36.28            | \$47.99            | \$59.69        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$30.98            | \$40.04            | \$49.09        |                    |
|  | 1,001-2,000 work hours | \$32.04            | \$41.63            | \$51.21        |                    |
|  | 2,001-3,000 work hours | \$33.10            | \$43.22            | \$53.33        |                    |
|  | 3,001-4,000 work hours | \$35.22            | \$46.40            | \$57.57        |                    |
| Class VI - Dynamite man and powder man.  | LAUCT-Z2-6             | \$36.59            | \$48.45            | \$60.31        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$31.21            | \$40.38            | \$49.55        |                    |
|  | 1,001-2,000 work hours | \$32.28            | \$41.99            | \$51.69        |                    |
|  | 2,001-3,000 work hours | \$33.36            | \$43.61            | \$53.85        |                    |
|  | 3,001-4,000 work hours | \$35.51            | \$46.84            | \$58.15        |                    |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.   | LAUCT-Z2-7             | \$28.86            | \$36.86            | \$44.85        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$25.41            | \$31.68            | \$37.95        |                    |
|  | 1,001-2,000 work hours | \$26.10            | \$32.72            | \$39.33        |                    |
|  | 2,001-3,000 work hours | \$26.79            | \$33.76            | \$40.71        |                    |
|  | 3,001-4,000 work hours | \$28.17            | \$35.82            | \$43.47        |                    |
| <b>Landscape Laborer</b>   |                        |                    |                    |                |                    |
| Landscape Specialist includes air, gas, and diesel equipment operator, skidsteer (or equivalent), lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-A              | \$27.85            | \$38.49            | \$49.12        | X X H X X X H D Y  |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 16 of 30

| <u>Classification</u> |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|-----------------------|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Name                  | Description   |                    |                    |                |                    |                   |
|                       | Skilled Landscape Laborer: small power tool operator, lawn sprinkler installers' tender, material mover, truck driver on when seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs<br>Sundays paid at time & one half. Holidays paid at double time.   | LLAN-Z2-B          | \$23.65            | \$31.06        | \$38.47            | X X H X X X H D Y |
| Operating Engineer    |   |                    |                    |                |                    |                   |
|                       | Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck & hydro excavators<br><br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.                             | EN-324-BH1C        | \$50.15            | \$64.32        | \$78.49            | H H H H H H H D Y |
| Apprentice Rates:     |   |                    |                    |                |                    |                   |
|                       | 0 - 999 hours   |                    | \$40.75            | \$50.67        | \$60.59            |                   |
|                       | 1,000 - 1,999 hours   |                    | \$42.17            | \$52.80        | \$63.43            |                   |
|                       | 2,000 - 2,999 hours   |                    | \$43.58            | \$54.91        | \$66.25            |                   |
|                       | 3,000 - 3,999 hours   |                    | \$45.00            | \$57.05        | \$69.09            |                   |
|                       | 4,000 - 4,999 hours   |                    | \$46.42            | \$59.17        | \$71.93            |                   |
|                       | 5,000 - 5,999 hours   |                    | \$47.83            | \$61.29        | \$74.75            |                   |
|                       | Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat & similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift<br><br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | EN-324-BH1D        | \$45.05            | \$56.67        | \$68.29            | H H H H H H H D Y |
|                       | Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over, & brokk concrete breaker<br><br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.                                 | EN-324-BH1E        | \$44.45            | \$55.77        | \$67.09            | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015



# Barry County

Page 17 of 30

| <u>Classification</u>   |             | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description |                    |                    |                |                    |
| Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift   | EN-324-BH1F | \$42.00            | \$52.10            | \$62.19        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. |             |                    |                    |                |                    |
| Class G- Oiler, fireman and heater operator   | EN-324-BH1G | \$40.35            | \$49.62            | \$58.89        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. |             |                    |                    |                |                    |
| Class A- Crane w/ main Boom & Jib 220' or longer  | EN-OSA      | \$50.90            | \$65.45            | \$79.99        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. |             |                    |                    |                |                    |
| Class A- Crane w/ main Boom & Jib 300' or longer  | EN-OSA3     | \$52.40            | \$67.70            | \$82.99        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. |             |                    |                    |                |                    |
| Class A- Crane w/ main Boom & Jib 400' or longer  | EN-OSA4     | \$53.90            | \$69.95            | \$85.99        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.          |             |                    |                    |                |                    |
| Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick  | EN-OSB      | \$50.65            | \$65.07            | \$79.49        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. |             |                    |                    |                |                    |
| <b>Operating Engineer - DIVER</b>   |             |                    |                    |                |                    |
| Diver/Wet Tender/Tender/Rov Pilot/Rov Tender  | GLF D       | \$52.80            | \$79.20            | \$105.60       | H H H H H H H D N  |
| <b>Operating Engineer - Marine Construction</b>   |             |                    |                    |                |                    |
| Diver/Wet Tender, Engineer (hydraulic dredge)   | GLF-1       | \$65.00            | \$84.85            | \$104.70       | X X H H H H H D Y  |
| Holiday pay= \$124.55 per hour, wages & fringes   |             |                    |                    |                |                    |
| Make up day allowed   |             |                    |                    |                |                    |

**For Informational Purposes Only Not For Use In Contract**

County: Statewide

Date Rendered: 9/30/2015

# Statewide County

Page 18 of 30

| <u>Classification</u>  |  | Straight | Time and | Double   |                    |
|--|--|----------|----------|----------|--------------------|
| Name   | Description  | Hourly   | a Half   | Time     | Overtime Provision |
|  |  |          |          |          |                    |
| <u>Subdivision of county</u>   | all Great Lakes, islands therein, & connecting & tributary waters  |          |          |          |                    |
| Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender   | GLF-2  | \$63.50  | \$82.60  | \$101.70 | X X H H H H D Y    |
| Holiday pay = \$120.80 per hour, wages & fringes   |  |          |          |          |                    |
| Make up day allowed  |  |          |          |          |                    |
| <u>Subdivision of county</u>   | All Great Lakes, islands therein, & connecting & tributary waters  |          |          |          |                    |
| Friction, Lattice Boom or Crane License Certification  | GLF-2B   | \$64.50  | \$84.10  | \$103.70 | X X H H H H D Y    |
| Holiday pay = \$123.30   |  |          |          |          |                    |
| Make up day allowed  |  |          |          |          |                    |
| <u>Subdivision of county</u>   | All Great Lakes, islands, therein, & connecting & tributary waters |          |          |          |                    |
| Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs or more), Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery   | GLF-3  | \$59.30  | \$76.30  | \$93.30  | X X H H H H D Y    |
| Holiday pay = \$110.30 per hour, wages & fringes   |  |          |          |          |                    |
| Make up day allowed  |  |          |          |          |                    |
| <u>Subdivision of county</u>   | All Great Lakes, islands therein, & connecting & tributary waters  |          |          |          |                    |
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | GLF-4  | \$53.60  | \$67.75  | \$81.90  | X X H H H H D Y    |
| Holiday pay = \$96.05 per hour, wages & fringes  |  |          |          |          |                    |
| Make up day allowed  |  |          |          |          |                    |
| <u>Subdivision of county</u>   | All Great Lakes, islands therein, & connecting & tributary waters  |          |          |          |                    |
| Operating Engineer Steel Work  |  |          |          |          |                    |
| Class A- Crane w/ main Boom & Jib 220' or longer   | EN-324-SWW1220   | \$51.25  | \$65.97  | \$80.69  | H H H H H H D Y    |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |  |          |          |          |                    |
| Class A- Crane w/ main Boom & Jib 300' or longer   | EN-324-SWW1300   | \$52.75  | \$68.22  | \$83.69  | H H H H H H D Y    |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |  |          |          |          |                    |
| Class A- Crane w/ main Boom & Jib 400' or longer   | EN-324-SWW1400   | \$54.25  | \$70.47  | \$86.69  | H H H H H H D Y    |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |  |          |          |          |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 19 of 30

| <u>Classification</u>  |              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description  |                    |                    |                |                    |
| Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick   | EN-324-SWW1B | \$51.00            | \$65.60            | \$80.19        | H H H H H H D Y    |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. |              |                    |                    |                |                    |
| Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator                             | EN-324-SWW1C | \$50.50            | \$64.85            | \$79.19        | H H H H H H D Y    |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. |              |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |              |                    |                    |                |                    |
| 0 - 999 hours  |              | \$40.99            | \$51.03            | \$61.07        |                    |
| 1,000 - 1,999 hours  |              | \$42.43            | \$53.19            | \$63.95        |                    |
| 2,000 - 2,999 hours  |              | \$43.86            | \$55.33            | \$66.81        |                    |
| 3,000 - 3,999 hours  |              | \$45.30            | \$57.49            | \$69.69        |                    |
| 4,000 - 4,999 hours  |              | \$46.73            | \$59.64            | \$72.55        |                    |
| 5,000 - 5,999 hours  |              | \$48.17            | \$61.80            | \$75.43        |                    |
| Class D- Air tugger (single drum), material hoist, pump 6" or over, elevators (when operated by an operating engineer) and brock concrete breaker    | EN-324-SWW1D | \$45.40            | \$57.20            | \$68.99        | H H H H H H D Y    |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. |              |                    |                    |                |                    |
| Class E- Air compressor, welder, generators and conveyors.   | EN-324-SWW1E | \$43.75            | \$54.72            | \$65.69        | H H H H H H D Y    |
| Class F- Oiler and Fireman   | EN-324-SWW1F | \$41.15            | \$50.82            | \$60.49        | H H H H H H D Y    |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday. |              |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 20 of 30

| <u>Classification</u>          |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                 |
|--------------------------------|--|--------------------|--------------------|----------------|--------------------|-----------------|
| Name                           | Description  |                    |                    |                |                    |                 |
| Operating Engineer Underground |  |                    |                    |                |                    |                 |
|                                | Class I Equipment - Backfiller Tamper, Backhoe, Batch Plant Operator, Clamshell, Concrete Paver 2 drums or larger, Conveyor Loader Euclid type, Crane (crawler, truck type or pile driving), Dozer, Dragline, Elevating Grader, endloader, gradall, grader, hydro excavator, power shovel, roller asphalt, scraper self-propelled or tractor drawn, side boom tractor, slip form paver, slope paver, trencher over 8 ft. digging capacity, well drilling rig, concrete pump with boom operator | EN-324A2-UC1       | \$50.03            | \$64.42        | \$78.80            | H H H H H H D Y |
| Apprentice Rates:              |  |                    |                    |                |                    |                 |
|                                | 0-999 hours  |                    | \$40.60            | \$50.67        | \$60.74            |                 |
|                                | 1,000-1,999 hours  |                    | \$42.04            | \$52.83        | \$63.62            |                 |
|                                | 2,000-2,999 hours  |                    | \$43.48            | \$54.99        | \$66.50            |                 |
|                                | 3,000-3,999 hours  |                    | \$44.92            | \$57.15        | \$69.38            |                 |
|                                | 4,000-4,999 hours  |                    | \$46.36            | \$59.31        | \$72.26            |                 |
|                                | 5,000-5,999 hours  |                    | \$47.80            | \$61.48        | \$75.14            |                 |
|                                | Class II Equipment - Boom Truck, Crusher, Hoist, Pump 6 inch discharge or larger, side boom tractor, Tractor (pneu-<br>tired other than backhoe or front end loader), Trencher 8 ft. digging capcity and smaller, Vac Truck  | EN-324A2-UC2       | \$45.14            | \$57.08        | \$69.02            | H H H H H H D Y |
|                                | Class III Equipment - Air Compressors 600 cfm or larger, Air Compressors 2 or more less than 600 dfm, Boom Truck non-swinging non-powered type boom, Concrete Breaker self-propelled or truck mounted, Concrete paver 1 drum 1/2 yd. or larger, Elevator other than passenger, Pump 4 inch to 6 inch discharge, pumpcrete machine, wagon drill, welding machine or generator 2 or more 300 amp or larger   | EN-324A2-UC3       | \$44.64            | \$56.33        | \$68.02            | H H H H H H D Y |
|                                | Class IV Equipment - Boiler, Concrete Saw 40 hp or over, curing machine self propelled, end dumps, extend a boom forklift, farm tractor with attachment, finishing machine concrete, firemen, hydraulic pipe pushing machine, mulching equipment, oiler, pumps up to 4 inch discharge, roller other than asphalt, stump remover, sweeper wayne type, trencher, vibrating compaction equipment self propelled 6 ft. wide or over, water wagon.  | EN-324A2-UC4       | \$44.36            | \$55.91        | \$67.46            | H H H H H H D Y |

**For Informational Purposes Only Not For Use In Contract**

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 21 of 30

| <u>Classification</u>   |             | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description |                    |                    |                |                    |
| Painter   |             |                    |                    |                |                    |
| Brush & Roll, Drywall Taping  | PT-312      | \$34.79            | \$46.17            | \$57.54        | H H H H H H D Y    |
| A four 10 hour day work schedule may be used, consecutive days, Monday-Friday. A makeup day may be scheduled for missed work due to holidays or inclement weather, Monday-Friday. |             |                    |                    |                |                    |
| Make up day allowed   |             |                    |                    |                |                    |
| Apprentice Rates:   |             |                    |                    |                |                    |
| 0-1,000 hours   |             | \$24.55            | \$30.80            | \$37.06        |                    |
| 1,001-2,000 hours   |             | \$25.69            | \$32.52            | \$39.34        |                    |
| 2,001-3,000 hours   |             | \$27.51            | \$35.24            | \$42.98        |                    |
| 3,001-4,000 hours   |             | \$29.10            | \$37.63            | \$46.16        |                    |
| 4,001-5,000 hours   |             | \$31.38            | \$41.05            | \$50.72        |                    |
| 5,001-6,000 hours   |             | \$33.65            | \$44.46            | \$55.26        |                    |
| Pipe and Manhole Rehab  |             |                    |                    |                |                    |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant   | TM247       | \$28.20            | \$38.20            |                | H H H H H H H H N  |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment   | TM247-2     | \$32.70            | \$44.95            |                | H H H H H H H H N  |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work                                   | TM247-3     | \$31.45            | \$43.07            |                | H H H H H H H H N  |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated  | TM247-4     | \$33.20            | \$45.70            |                | H H H H H H H H N  |
| Combo Unit driver & Jetter-Vac Operator   | TM247-5     | \$33.20            | \$45.70            |                | H H H H H H H H N  |
| Pipe Bursting & Slip-lining Equipment Operator  | TM247-6     | \$34.20            | \$47.20            |                | H H H H H H H H N  |

**For Informational Purposes Only Not For Use In Contract**

County: Statewide

Date Rendered: 9/30/2015

# Barry County

Page 22 of 30

| <u>Classification</u>  |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name   | Description   |                    |                    |                |                    |
| Plasterer  |   |                    |                    |                |                    |
| Plasterer - Four 10s allowed M-F   | BR9-17-PL   | \$41.07            | \$53.27            | \$65.46        | H H H H H H D Y    |
| Make up day allowed  |   |                    |                    |                |                    |
| Apprentice Rates:  |   |                    |                    |                |                    |
| 0-749 hours  |   | \$32.53            | \$40.46            | \$48.38        |                    |
| 750-1499 hours   |   | \$33.75            | \$42.28            | \$50.82        |                    |
| 1500-2249 hours  |   | \$34.97            | \$44.12            | \$53.26        |                    |
| 2250-2999 hours  |   | \$36.19            | \$45.94            | \$55.70        |                    |
| 3000-3749 hours  |   | \$37.41            | \$47.78            | \$58.14        |                    |
| 3750-4499 hours  |   | \$38.63            | \$49.60            | \$60.58        |                    |
| <u>Subdivision of county</u>   | Twps of Barry, Hope, Prairieville, and Orangeville  |                    |                    |                |                    |
| Plasterer  | PL16-1  | \$33.61            | \$44.20            | \$54.79        | H H H H H H D N    |
| Apprentice Rates:  |   |                    |                    |                |                    |
| 1st year   |   | \$26.20            | \$33.09            | \$39.97        |                    |
| 2nd year   |   | \$28.31            | \$36.25            | \$44.19        |                    |
| 3rd year   |   | \$30.43            | \$39.43            | \$48.43        |                    |
| Plumber & Pipefitter   |   |                    |                    |                |                    |
| Plumber & Pipefitter   | PL-333-RIII   | \$51.02            | \$76.33            | \$101.64       | H H H H H H D Y    |
| Four 10s allowed Monday thru Thursday. Friday not a makeup, considered OT, paid @ time & one-half. |   |                    |                    |                |                    |
| Make up day allowed  |   |                    |                    |                |                    |
| Apprentice Rates:  |   |                    |                    |                |                    |
| 1st Period   |   | \$32.97            | \$49.26            | \$65.54        |                    |
| 2nd Period   |   | \$34.61            | \$51.72            | \$68.82        |                    |
| 3rd Period   |   | \$36.25            | \$54.18            | \$72.10        |                    |
| 4th Period   |   | \$37.89            | \$56.64            | \$75.38        |                    |
| 5th Period   |   | \$39.53            | \$59.10            | \$78.66        |                    |
| 6th Period   |   | \$41.17            | \$61.56            | \$81.94        |                    |
| 7th Period   |   | \$42.82            | \$64.03            | \$85.24        |                    |
| 8th Period   |   | \$44.46            | \$66.49            | \$88.52        |                    |
| 9th Period   |   | \$46.10            | \$68.95            | \$91.80        |                    |
| 10th Period  |   | \$47.74            | \$71.41            | \$95.08        |                    |
| <u>Subdivision of county</u>   | The Townships of Assyria, Baltimore, Castleton, Hastings, Johnstown and Maple Grove ONLY. |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 23 of 30

## Classification

Name Description

Straight  
Hourly

Time and  
a Half

Double  
Time

Overtime Provision

### Plumber, Pipefitter & HVAC

Plumber, Pipefitter, Welder & HVAC

PL-357

\$49.30

\$65.43

\$81.55

H H H H H H D D Y

An alternate workweek of 4 10 hour days may be worked Monday thru Thursday with Friday as a optional make-up day.

M-F: The first 4 hours overtime shall be @ 1 1/2. All hours thereafter shall be @ double time.

Make up day allowed Comment

OT M-F after the first 4 hours OT double time rate.

#### Apprentice Rates:

1st Year

\$25.02

\$33.73

\$42.44

2nd Year

\$27.92

\$38.08

\$48.24

3rd Year

\$38.98

\$49.95

\$60.91

4th Year

\$40.59

\$52.36

\$64.13

5th Year

\$42.53

\$55.27

\$68.01

Subdivision of county

all townships EXCEPT Thornapple, Irving, Carlton, & Woodland ONLY

### Plumber, Pipefitter, Welder, HVAC & Refrigeration

Plumber, Pipefitter, Welder, HVAC & Refrigeration

PL-174-PP

\$50.63

\$71.63

\$92.62

H H D H H H D D Y

4 tens may be worked M-Thursday or Tuesday-F @ the straight time rate.

4 tens may also be worked M-F on a holiday week only.

#### Apprentice Rates:

1st year

\$23.94

\$31.59

\$39.24

2nd year

\$30.78

\$41.85

\$52.92

3rd year

\$32.79

\$44.87

\$56.94

4th year

\$36.81

\$50.89

\$64.98

5th year

\$40.83

\$56.93

\$73.02

Subdivision of county

The Townships of Thornapple, Irving, Carlton and Woodland ONLY.

### Pointer, Cleaner and Caulker

Pointer, Cleaner and Caulker

BR-9-1-C

\$36.86

\$48.73

\$60.59

H H H H H H D D Y

Four 10s allowed M-F

#### Apprentice Rates:

0-749 hours

\$28.55

\$36.26

\$43.97

750-1499 hours

\$29.74

\$38.05

\$46.35

1500-2249 hours

\$30.93

\$39.83

\$48.73

2250-2999 hours

\$32.11

\$41.60

\$51.09

3000-3749 hours

\$33.30

\$43.39

\$53.47

3750-4499 hours

\$34.49

\$45.17

\$55.85

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 24 of 30

| <u>Classification</u>   |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name  | Description   |                    |                    |                |                    |
| <u>Subdivision of county</u>  | Townships of Thornapple, Irving, Carlton, Woodland, Castleton, Hastings, Rutland and Yankee Springs |                    |                    |                |                    |
| Roofer  |   |                    |                    |                |                    |
| Commercial Roofer   | RO-70-Z4  | \$29.16            | \$38.34            | \$47.51        | X X H H H H D Y    |
| Apprentice Rates:   |   |                    |                    |                |                    |
|   | 1st Class   | \$21.88            | \$27.80            | \$33.72        |                    |
|   | 2nd Class   | \$22.88            | \$29.24            | \$35.60        |                    |
|   | 3rd Class   | \$23.87            | \$30.66            | \$37.45        |                    |
|   | 4th Class   | \$25.60            | \$33.18            | \$40.76        |                    |
|   | 5th Class   | \$26.52            | \$34.51            | \$42.51        |                    |
|   | 6th Class   | \$27.53            | \$35.90            | \$44.28        |                    |
|   | 7th Class   | \$28.29            | \$37.04            | \$45.80        |                    |
| Sewer Relining  |   |                    |                    |                |                    |
| Class I-Operator of audio visual CCTV system including remote in-ground cutter and other equipment used in conjunction with CCTV system.            | SR-I  | \$42.76            | \$57.75            | \$72.74        | H H H H H H D N    |
| Class II-Operator of hot water heaters and circulation system; water jetters; and vacuum and mechanical debris removal systems and those assisting. | SR-II   | \$41.23            | \$55.46            | \$69.68        | H H H H H H D N    |
| Sheet Metal Worker  |   |                    |                    |                |                    |
| Sheet Metal Worker<br>4 10s allowed as consecutive days, M-Th or T-F  | SHM-7-1   | \$47.42            | \$61.33            | \$75.24        | H H H H D D D Y    |
| Apprentice Rates:   |   |                    |                    |                |                    |
|   | First Year  | \$25.29            | \$32.24            | \$39.20        |                    |
|   | Second Year   | \$30.71            | \$39.06            | \$47.40        |                    |
|   | Third Year  | \$39.07            | \$48.80            | \$58.54        |                    |
|   | Fourth Year   | \$41.86            | \$52.99            | \$64.12        |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015



# Barry County

Page 25 of 30

| <u>Classification</u>                                       |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Name  | Description                                       |                    |                    |                |                    |
| Sprinkler Fitter  |   |                    |                    |                |                    |
| Sprinkler Fitter  | SP 669  | \$46.51            | \$61.99            | \$77.47        | H H H H H H D Y    |
| Make up day allowed   |   |                    |                    |                |                    |
| Apprentice Rates:   |   |                    |                    |                |                    |
|   | Class 1 & 2                                       | \$23.44            | \$31.31            | \$39.17        |                    |
|   | Class 3   | \$29.35            | \$37.75            | \$46.15        |                    |
|   | Class 4   | \$30.93            | \$40.12            | \$49.31        |                    |
|   | Class 5   | \$35.50            | \$45.47            | \$55.45        |                    |
|   | Class 6   | \$37.07            | \$47.83            | \$58.59        |                    |
|   | Class 7   | \$38.65            | \$50.20            | \$61.75        |                    |
|   | Class 8   | \$40.22            | \$52.55            | \$64.89        |                    |
|   | Class 9   | \$41.79            | \$54.91            | \$68.03        |                    |
|   | Class 10  | \$43.36            | \$57.27            | \$71.17        |                    |
| Terrazzo, Mosaic and Marble Mechanic                        |   |                    |                    |                |                    |
| Terrazzo, Mosaic and Marble Mechanic - Four 10s allowed M-F | BR9-17-TRM  | \$35.00            | \$46.81            | \$58.62        | H H H H H H D Y    |
| Apprentice Rates:   |   |                    |                    |                |                    |
|   | 0-749 hours                                       | \$25.63            | \$33.48            | \$41.33        |                    |
|   | 750-1499 hours                                    | \$26.83            | \$35.28            | \$43.73        |                    |
|   | 1500-2249 hours                                   | \$28.04            | \$37.09            | \$46.15        |                    |
|   | 2250-2999 hours                                   | \$29.25            | \$38.91            | \$48.57        |                    |
|   | 3000-3749 hours                                   | \$30.46            | \$40.73            | \$50.99        |                    |
|   | 3750-4499 hours                                   | \$31.67            | \$42.54            | \$53.41        |                    |
| <u>Subdivision of county</u>                                | Twps of Barry, Hope, Orangeville and Prairieville |                    |                    |                |                    |
| Tile  |   |                    |                    |                |                    |
| Finisher - Four 10s allowed M-F                             | BR9-17-TF   | \$30.90            | \$41.00            | \$51.10        | H H H H H H D Y    |
| Apprentice Rates:   |   |                    |                    |                |                    |
|   | 0-749 hours                                       | \$23.83            | \$30.40            | \$36.96        |                    |
|   | 750-1499 hours                                    | \$24.84            | \$31.91            | \$38.98        |                    |
|   | 1500-2249 hours                                   | \$25.85            | \$33.42            | \$41.00        |                    |
|   | 2250-2999 hours                                   | \$26.86            | \$34.94            | \$43.02        |                    |
|   | 3000-3749 hours                                   | \$27.87            | \$36.46            | \$45.04        |                    |
|   | 3750-4499 hours                                   | \$28.88            | \$37.97            | \$47.06        |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 26 of 30

| <u>Classification</u>                     |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Name                                      | Description  |                    |                    |                |                    |
| <u>Subdivision of county</u>              | Barry, Hope, Orangeville and Prairieville              |                    |                    |                |                    |
| Tile Setter - Four 10s allowed M-F        | BR9-17-TM  | \$33.50            | \$44.26            | \$55.02        | H H H H H H D Y    |
| Apprentice Rates:                         |  |                    |                    |                |                    |
|   | 0-749 hours  | \$25.97            | \$32.96            | \$39.96        |                    |
|   | 750-1499 hours   | \$27.04            | \$34.57            | \$42.10        |                    |
|   | 1500-2249 hours  | \$28.12            | \$36.19            | \$44.26        |                    |
|   | 2250-2999 hours  | \$29.20            | \$37.81            | \$46.42        |                    |
|   | 3000-3749 hours  | \$30.27            | \$39.42            | \$48.56        |                    |
|   | 3750-4499 hours  | \$31.35            | \$41.04            | \$50.72        |                    |
| <u>Subdivision of county</u>              | Twps of Barry, Hope, Orange, and Prairieville          |                    |                    |                |                    |
| Finisher - Four 10s allowed M-F           | BR9-21-TF  | \$30.68            | \$40.11            | \$49.53        | H H H H H H D Y    |
| Apprentice Rates:                         |  |                    |                    |                |                    |
|   | 0-749 hours  | \$24.08            | \$30.21            | \$36.33        |                    |
|   | 750-1499 hours   | \$25.02            | \$31.61            | \$38.21        |                    |
|   | 1500-2249 hours  | \$25.97            | \$33.04            | \$40.11        |                    |
|   | 2250-2999 hours  | \$26.91            | \$34.45            | \$41.99        |                    |
|   | 3000-3749 hours  | \$27.85            | \$35.86            | \$43.87        |                    |
|   | 3750-4499 hours  | \$28.79            | \$37.27            | \$45.75        |                    |
| <u>Subdivision of county</u>              | Twps of Assyria, Baltimore, Johnstown, and Maple Grove |                    |                    |                |                    |
| Tile, Marble, Mosaic, and Terrazzo Setter |  |                    |                    |                |                    |
| Setter - Four 10s allowed M-F             | BR9-21-TL  | \$33.40            | \$42.93            | \$52.46        | H H H H H H D Y    |
| Apprentice Rates:                         |  |                    |                    |                |                    |
|   | 0 - 749 hours  | \$26.73            | \$32.92            | \$39.12        |                    |
|   | 750 - 1,499 hours                                      | \$27.68            | \$34.35            | \$41.02        |                    |
|   | 1,500 - 2,249 hours                                    | \$28.64            | \$35.79            | \$42.94        |                    |
|   | 2,250 -2,999 hours                                     | \$29.59            | \$37.22            | \$44.84        |                    |
|   | 3,000 - 3,749 hours                                    | \$30.54            | \$38.64            | \$46.74        |                    |
|   | 3,750 - 4,499 hours                                    | \$31.49            | \$40.06            | \$48.64        |                    |
| <u>Subdivision of county</u>              | Twps of Assyria, Baltimore, Johnstown, and Maple Grove |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 27 of 30

| <u>Classification</u>   |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Name  | Description  |                    |                    |                |                    |
| Tile, Terrazzo and Mosaic   |  |                    |                    |                |                    |
| Finisher - Four 10s allowed M-F   | BR9-31-TF  | \$32.19            | \$41.31            | \$50.43        | H H H H H H D Y    |
| Apprentice Rates:   |  |                    |                    |                |                    |
|   | 0-749 hours  | \$25.81            | \$31.74            | \$37.67        |                    |
|   | 750-1,499 hours  | \$26.72            | \$33.11            | \$39.49        |                    |
|   | 1,500-2,249 hours  | \$27.63            | \$34.47            | \$41.31        |                    |
|   | 2,250-2,999 hours  | \$28.54            | \$35.83            | \$43.13        |                    |
|   | 3,000-3,749 hours  | \$29.45            | \$37.20            | \$44.95        |                    |
|   | 3,750-4,499 hours  | \$30.37            | \$38.58            | \$46.79        |                    |
| <u>Subdivision of county</u>  | Townships of Thornapple, Irving, Carlton, Woodland, Yankee Springs, Rutland, Hastings and Castleton  |                    |                    |                |                    |
| Setter - Four 10s allowed M-F   | BR9-31-TS  | \$37.56            | \$48.33            | \$59.09        | H H H H H H D Y    |
| Apprentice Rates:   |  |                    |                    |                |                    |
|   | 0-749 hours  | \$30.02            | \$37.01            | \$44.01        |                    |
|   | 750-1499 hours   | \$31.10            | \$38.63            | \$46.17        |                    |
|   | 1500-2249 hours  | \$32.18            | \$40.25            | \$48.33        |                    |
|   | 2250-2999 hours  | \$33.25            | \$41.86            | \$50.47        |                    |
|   | 3000-3749 hours  | \$34.33            | \$43.48            | \$52.63        |                    |
|   | 3750-4499 hours  | \$35.41            | \$45.10            | \$54.79        |                    |
| <u>Subdivision of county</u>  | Townships of Thornapple, Irving, Carlton, Woodland, Yankee Springs, Rutland, Hastings, and Castleton |                    |                    |                |                    |
| Truck Driver  |  |                    |                    |                |                    |
| of all trucks of 8 cubic yd capacity or over  | TM-RB2   | \$41.92            | \$37.85            |                | H H H H H H H Y    |
| of all trucks of 8 cubic yard capacity or less (except dump trucks of 8 cubic yard capacity or over, tandem axle trucks, transit mix and semis, euclid type equipment, double bottoms and low boys) | TM-RB2A  | \$41.82            | \$37.70            |                | H H H H H H H Y    |
| on euclid type equipment  | TM-RB2B  | \$41.35            | \$38.08            |                | H H H H H H H Y    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 28 of 30

| <u>Classification</u>  |                        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description            |                    |                    |                |                    |
| Underground Laborer Open Cut, Class I  |                        |                    |                    |                |                    |
| Construction Laborer   | LAUC-Z4-1              | \$32.52            | \$42.35            | \$52.17        | X X X X X X D Y    |
| Apprentice Rates:  |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$28.17            | \$35.83            | \$43.47        |                    |
|  | 1,001-2,000 work hours | \$29.04            | \$37.13            | \$45.21        |                    |
|  | 2,001-3,000 work hours | \$29.91            | \$38.43            | \$46.95        |                    |
|  | 3,001-4,000 work hours | \$31.65            | \$41.05            | \$50.43        |                    |
| Underground Laborer Open Cut, Class II   |                        |                    |                    |                |                    |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.  | LAUC-Z4-2              | \$32.65            | \$42.54            | \$52.43        | X X X X X X D Y    |
| Apprentice Rates:  |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$28.27            | \$35.97            | \$43.67        |                    |
|  | 1,001-2,000 work hours | \$29.14            | \$37.28            | \$45.41        |                    |
|  | 2,001-3,000 work hours | \$30.02            | \$38.60            | \$47.17        |                    |
|  | 3,001-4,000 work hours | \$31.77            | \$41.23            | \$50.67        |                    |
| Underground Laborer Open Cut, Class III  |                        |                    |                    |                |                    |
| Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | LAUC-Z4-3              | \$32.76            | \$42.71            | \$52.65        | X X X X X X D Y    |
| Apprentice Rates:  |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$28.35            | \$36.09            | \$43.83        |                    |
|  | 1,001-2,000 work hours | \$29.23            | \$37.41            | \$45.59        |                    |
|  | 2,001-3,000 work hours | \$30.11            | \$38.73            | \$47.35        |                    |
|  | 3,001-4,000 work hours | \$31.88            | \$41.39            | \$50.89        |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 29 of 30

| <u>Classification</u>   |                        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|------------------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description            |                    |                    |                |                    |
| Underground Laborer Open Cut, Class IV  |                        |                    |                    |                |                    |
| Trench or excavating grade man.   | LAUC-Z4-4              | \$32.83            | \$42.81            | \$52.79        | X X X X X X D Y    |
| Apprentice Rates:   |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$28.40            | \$36.17            | \$43.93        |                    |
|   | 1,001-2,000 work hours | \$29.29            | \$37.51            | \$45.71        |                    |
|   | 2,001-3,000 work hours | \$30.17            | \$38.83            | \$47.47        |                    |
|   | 3,001-4,000 work hours | \$31.94            | \$41.48            | \$51.01        |                    |
| Underground Laborer Open Cut, Class V   |                        |                    |                    |                |                    |
| Pipe Layer  | LAUC-Z4-5              | \$32.95            | \$42.99            | \$53.03        | X X X X X X D Y    |
| Apprentice Rates:   |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$28.49            | \$36.31            | \$44.11        |                    |
|   | 1,001-2,000 work hours | \$29.38            | \$37.64            | \$45.89        |                    |
|   | 2,001-3,000 work hours | \$30.28            | \$38.99            | \$47.69        |                    |
|   | 3,001-4,000 work hours | \$32.06            | \$41.66            | \$51.25        |                    |
| Underground Laborer Open Cut, Class VI  |                        |                    |                    |                |                    |
| Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances. | LAUC-Z4-6              | \$30.17            | \$38.82            | \$47.47        | X X X X X X D Y    |
| Apprentice Rates:   |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$26.41            | \$33.19            | \$39.95        |                    |
|   | 1,001-2,000 work hours | \$27.16            | \$34.31            | \$41.45        |                    |
|   | 2,001-3,000 work hours | \$27.91            | \$35.43            | \$42.95        |                    |
|   | 3,001-4,000 work hours | \$29.42            | \$37.70            | \$45.97        |                    |

For Informational Purposes Only Not For Use In Contract

County: Barry

Date Rendered:

9/30/2015

# Barry County

Page 30 of 30

## Classification

Name Description

Straight  
Hourly

Time and  
a Half

Double  
Time

Overtime Provision

### Underground Laborer Open Cut, Class VII

|   |           |         |         |         |                   |
|---|-----------|---------|---------|---------|-------------------|
| Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z4-7 | \$28.51 | \$36.33 | \$44.15 | X X X X X X X D Y |
|---|-----------|---------|---------|---------|-------------------|

#### Apprentice Rates:

|                        |         |         |         |
|------------------------|---------|---------|---------|
| 0-1,000 work hours     | \$25.16 | \$31.31 | \$37.45 |
| 1,001-2,000 work hours | \$25.83 | \$32.31 | \$38.79 |
| 2,001-3,000 work hours | \$26.50 | \$33.32 | \$40.13 |
| 3,001-4,000 work hours | \$27.84 | \$35.33 | \$42.81 |

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County: Barry

Date Rendered:

9/30/2015